

## *2007 Annual Professional Development Conference Faculty*

The National Association of Hearing Officials is proud to present its slate of the 2007 Annual Professional Development Conference faculty for your review. *Thank you!*

**Paul Biderman** is director of the Institute of Public Law and a research faculty member at the University of New Mexico School of Law. He previously served as founding director of IPL's Rozier E. Sanchez Judicial Education Center since 1991. He was admitted to the New Mexico State Bar in 1971, after graduating New York University Law School in 1970. Paul has previously served as New Mexico's Secretary of Energy and Minerals, has staffed and led the Attorney General's Consumer Protection Division, has worked in legal services programs for the Navajo Nation and Northern New Mexico, and for seven years conducted private law practices in Albuquerque and Santa Fe.

Throughout his years leading the state's judicial education program, Paul taught ethics to new and experienced judges and court staff. He serves on the Supreme Court's Advisory Committee on the Code of Judicial Conduct, updates the judges' ethics manual, and has served as a consultant and evaluator to several national judicial ethics projects. Paul is a 2005 graduate of the Leadership New Mexico program and was named the State Bar's Public Lawyer of the Year in 2005.

**Michael D. Bustamante** was appointed to the New Mexico Court of Appeals in December 1994, elected to the court in November 1996, and was retained for an eight-year term in November 2002. A New Mexico native (his family has been here since colonial times), Judge Bustamante graduated from the University of New Mexico with a degree in Economics and American Studies in 1971. He graduated from the UNM School of Law in 1974. Judge Bustamante received a Master of Laws degree in the Judicial Process from the University of Virginia in 2001. He was in private practice with Ortega and Snead, P.A. and its predecessor from 1974 until 1990, when he went into a solo practice. His work as an attorney included a broad range of civil matters. He has served on the Board of Bar Examiners, the Disciplinary Board, and the Bench and Bar Relations Committee of the Supreme Court. He currently chairs the Judicial Information Systems Council—a committee which oversees statewide automation for New Mexico's courts. He served on the board of directors of Catholic Charities for 14 years. When time permits, he teaches part-time in the Central New Mexico Community College (Albuquerque TVI) paralegal program.

**Laurence H. Geller** was a presiding administrative law judge with the California Department of Social Services. In 1967 he graduated from Colgate University and received his J.D. from the University of Buffalo School of Law in 1972. Judge Geller was the California Department of Social Services Chief Referee from 1979 to 1983, administering the state's hearing system for welfare applicants and recipients. Judge Geller retired in 2004 from state service.

Judge Geller has provided training at national conferences for the National Association of Hearing Officials and the National Association of Administrative Law Judges, as well as provided numerous workshops to ALJs, counties, authorized representative groups, fraud investigators, and to attorneys and those doing pro bono work. He has provided training and presentations to ALJs and investigators in Washington, Minnesota, and in Tennessee in 2007, the District Attorneys of Mississippi, the California Jury Commissioners, and U.S. Department of Agriculture conferences. Judge Geller has been a faculty member of the National Judicial College since April 2000. He is the co-author of "Last Chance for Justice: The Juror's Lonely Quest" with Peter Hemenway.

**Jim Gerl** is a special education law consultant, a trainer of hearing officers and mediators, a hearing officer, a mediator, and a lawyer, and he is a frequent speaker on special education law topics. He has been a due process hearing officer and mediator for the West Virginia Department of Education since 1989. Jim serves as a consultant to a number of state education agencies, and he has trained hearing officers from 40 states. He is also a hearing officer for the West Virginia Division of Rehabilitation, and he is engaged in the practice of law as a partner in the Lewisburg law firm of Scotti & Gerl. Jim has previously served as a hearing examiner for the West Virginia Human Rights Commission. From 1980 to 1984, he was a full time administrative law judge for the Illinois Human Rights Commission. Before that, he worked as a hearing officer for the Medicaid fraud program of the Illinois Department of Public Aid. Jim has presented at the hearing officer trainings at the LRP National Institute on Legal Issues of Educating Individuals with Disabilities, at the American Council on Rural Special Education, at the Utah Institute on Special Education Law, and at the National Association of Hearing Officials. Jim has served as a faculty advisor for the administrative law-fair hearing program offered at the National Judicial College, he has taught four college-level law courses, and he is the recipient of numerous awards in recognition of distinguished public service. Jim has a law degree from the University of San Francisco, a Masters degree in public policy analysis from the University of Illinois-Chicago, and a B.A. from the University of Illinois at Urbana-Champaign.

**Gregory D. Griego** was initially appointed a Workers' Compensation Judge in 1986. He was reappointed in 1987, 1992, 1997, and 2002.

Judge Griego is a native of New Mexico. He is a graduate of Harvard University, B.A., cum laude, 1978, and of Harvard Law School, J.D., 1981. While at Harvard Law School, he served as the Comments Co-Editor of the Harvard Civil Rights Civil Liberties Law Review.

Prior to his service with the Workers' Compensation Administration, Judge Griego was in private legal practice. Judge Griego has served as a faculty member of the National Judicial College, and as an adjunct faculty member of the University of New Mexico School of Law.

**Peter Hemenway** was an administrative law judge specialist with the California Department of Social Services from 1972 until his retirement in 2003. He graduated *cum laude* from Amherst College in 1963, graduated from the University of Florence in 1964, and received his J.D. in 1967 from the University of California Berkeley Law School. Before becoming an ALJ, he was in private practice for four years. Since 2004 he has been general counsel for MicrobeTech, an environmental corporation.

Judge Hemenway has provided training at national conferences for the National Association of Hearing Officials and the National Association of Administrative Law Judges, as well as written articles for both organizations. He has provided training for attorneys, ALJs, and laypersons in California, Washington, Minnesota, and in Tennessee in 2007. In 2000, he became a member of the National Judicial College and has been a guest lecturer at Stanford, University of Southern California, University of San Francisco, and New College Law Schools. He co-authored "Last Chance for Justice: The Juror's Lonely Quest" with Larry Geller.

**Gary K. King** is currently the New Mexico Attorney General. He is also a businessman, attorney, scientist, and former legislator. Gary grew up with his ranching family in Stanley, New Mexico.

Dr. King attended New Mexico State University and obtained a Bachelor's degree in Chemistry. He received his Ph.D. in organic chemistry from Colorado University at Boulder. He then attended law school at the University of New Mexico, where he received his J.D. In 1984, Gary formed the law firm of King and Stanley in Moriarty, where he carried out the general practice of law. In 1990, he assumed the

position of Corporate General Counsel and Senior Environmental Scientist with Advanced Sciences, Inc., an environmental consulting firm.

Gary served for 12 years in the New Mexico State Legislature. In 1998, Gary became the Policy Advisor to the Assistant Secretary for Environmental Management at the U.S. Department of Energy (DOE) in Washington, D.C. Within a year, he became the Department's Director of the Office of Worker and Community Transition.

**Rochelle Lari** is the program leader for the Sandia National Laboratories Diversity Leadership Program and was recently appointed to Distinguished Member of the Laboratory Staff. She is responsible for leading the development of strategies, initiatives, products and services in the areas of culture change, awareness development, organizational effectiveness and interventions, metrics management, marketing, and diversity communications and community interactions. Rochelle has been at Sandia National Laboratories since 1982 and has worked in a variety of administrative and technical organizations. These include management development and training, reactor safety, contract auditing, budgeting, and compensation and job evaluation. For eight years, she was the human resources representative for several technical divisions where she provided management and employee counseling.

Rochelle was one of the original Diversity Champions at Sandia and has had extensive training and experience in creating a high performing, inclusive organization at Sandia. She is a Diversity Master Trainer through the *Diversity Institute Center for Organizational Effectiveness in Diversity*. Rochelle has a B.S. in Business Education with a minor in Sociology and Counseling from the University of New Mexico.

Rochelle is a firm believer in recognizing the uniqueness and qualities that every individual brings to the workplace and enjoys the challenge of working with the line organizations in creating an inclusive, high-performing work environment. She is a native New Mexican, born in Las Vegas, NM, was reared and lives in Albuquerque. She enjoys spending free time with a large extended family and friends at their homestead ranch in northern New Mexico.

**Al Lama** has been in government law practice for the past 19 years. He received his Juris Doctor degree from the Creighton University School of Law in Omaha, Nebraska, and his B.A. in English from the University of Arizona in Tucson, Arizona. He began his public law career as staff counsel to the New Mexico Department of Public Safety. In December 1990, he began working as an assistant attorney general for Attorney General Tom Udall. In 1999, he was appointed Civil Division director by Attorney General Patricia Madrid. In 2004, Al was appointed chief hearing officer for the New Mexico Taxation and Revenue Department. In January 2007, Attorney General King appointed Lama deputy attorney general.

Lama is a member of the State Bar of New Mexico, Federal District Court, New Mexico and serves as Immediate Past President of the Public Law Section of the New Mexico State Bar. Recently, in July of 2006, Lama was appointed by the New Mexico Board of Bar Commissioners to a four-year term on the Judicial Standards Commission. Al is a former U. S. delegate to South Korea and the Republic of Turkey for the American Council of Young Political Leaders. He currently serves as a board member for Southwest Care Center, a Santa Fe based non-profit organization that serves the medical needs of New Mexicans living with HIV/AIDS.

**Tania Maestas** is the advising attorney for the Human Rights Commission, a state entity that conducts administrative evidentiary hearings on claims of discrimination in violation of the New Mexico Human Rights Act. She assists the Commission in their capacity to convene a hearing and issue a final order.

Tania earned her Juris Doctor degree from the University of Denver School of Law. She was then an associate attorney at a firm specializing in criminal defense where she represented juveniles in

delinquency proceedings. Tania is currently an assistant attorney general for the state of New Mexico, providing legal representation to state agencies, boards, and commissions.

**Andrea White Lee** is a native of Detroit, Michigan. In 1982, Andrea graduated with honors from Wayne State University in Detroit, Michigan. In 1985, Andrea received her law degree with honors from Wayne State University Law School. Andrea has worked in the private and corporate sector in Michigan. In 1991, Andrea was appointed assistant attorney general for the Commonwealth of Virginia. Andrea has served as a deputy commissioner for the Virginia Workers' Compensation Commission since 1992. Andrea presides over workers' compensation hearings in Richmond, Williamsburg, and Danville, Virginia. Andrea has attended NAHO conferences in 1995, 1998, 2000, 2003, and 2005. Andrea is serving on the NAHO Board of Directors as secretary and she also serves on the Curriculum Committee.

**Linda Jo Nicholson** is a graduate of Northern Illinois University with post graduate degrees in education and nutritional biochemistry. Ms. Nicholson has sixteen years of experience with the Florida Department of Children and Families holding positions as public assistance specialist, senior public assistance specialist, public assistance specialist supervisor, and senior human services program specialist/hearing officer. In her current position as administrative hearing officer, she conducts hearings for public assistance programs, child support, and child welfare.

Ms. Nicholson has been a member of NAHO and has attended all NAHO conferences since 1998. She completed certification as a NAHO certified hearing officer in 2001. She was assistant registrar for NAHO in 2002 and registrar for NAHO in 2003 and 2004. She was the conference co-coordinator and on-line registrar for the 2005 NAHO Conference in Durham, North Carolina. She was the NAHO Southeast Alternate representative from 2002 through 2005 and is the current NAHO Southeast representative.

**Gregory L. Ogden** is a professor of law at Pepperdine University where he has taught since 1978. He teaches administrative law, civil procedure, professional responsibility, and remedies. He is a graduate of UCLA (B.A., cum laude), UC Davis School of Law (J.D., Law Review Editor), and he has two LL.M.s, one from Temple University in legal education, and one from Columbia University in administrative law. He has been an administrative law consultant to the Administrative Conference of the United States, and to the California Law Revision Commission. He has taught administrative law for over 25 years, and was the principal author of California Public Agency Practice (three volumes, Matthew, Bender & Co., Inc. 1989), and California Public Administrative Law (two volumes, Matthew Bender & Co., Inc. 1997), the leading treatise on California administrative law. He prepares treatise updates five times per year and the treatise is available both in print version and online on Lexis-Nexis. In the fall of 2005, he completed a major revision of a State Administrative Law in California chapter (200 pages) for a multi-volume treatise on California Environmental Law and Land Use Planning (Manaster & Selmi, Matthew Bender & Co.). He has authored several articles in the administrative law field, including most recently the following article in the Journal of the NAALJ: Ogden, Gregory L., "The Role of Demeanor Evidence in Determining Credibility of Witnesses in Fact Finding: The Views of ALJs," 20 Journal of NAALJ 1 (2000). Professor Ogden was the 1999 NAALJ Fellowship recipient, and he presented his fellowship paper on demeanor evidence at the 1999 NAALJ Conference in Asheville, North Carolina.

Professor Ogden has been the faculty editor of the Journal of the NAALJ since the 2000-2001 academic year, when the Journal editorial responsibilities were taken over by Pepperdine University School of Law. He was on the planning committee for the Evidence for ALJs program hosted at Pepperdine Law School in May 2001. Since 2000, Professor Ogden has spoken at numerous continuing judicial education conferences on current developments in administrative law, evidence basics for administrative law judges, demeanor evidence and credibility determinations, and judicial ethics for ALJs. His topics have been presented at programs sponsored by the California Office of Administrative Hearings (OAH), the National Association of Hearing Officials (NAHO), the Association for Administrative Law Judges (AALJ), the National Association of Administrative Law Judiciary (NAALJ), and the Arkansas, Iowa, and South Carolina NAALJ affiliate organizations. He has also presented programs on legal ethics for government

attorneys for the SEC and for the state administrative law section of the Arkansas State Bar Association. Ogden has been retained as a consultant to several law firms needing administrative law expertise. In 2006, Ogden was appointed reporter for the Drafting Committee of the Model State Administrative Procedure Act revision project sponsored by the National Conference of Commissioners for Uniform State Laws (NCCUSL). Ogden will continue to serve in that capacity until the model act project is completed in 2008 or 2009.

**Lynn Pickard** has been a judge on the New Mexico Court of Appeals since 1991 and was its chief judge from 1999 to 2001. Immediately prior to being appointed and then elected to the bench, she was the court's chief staff attorney for ten years. She began her career in 1974-75 as a law clerk to one of its judges. Between clerking and returning to the court, she was an assistant appellate defender and a partner in a two-person firm specializing in appellate practice, the first such firm in New Mexico. She has served on many State Bar and Supreme Court committees and currently serves on the Appellate Courts Pro Se Committee, is chair of the Court of Appeals Website Committee, and is a frequent speaker on appellate practice.

**Patricio M. Serna** is currently a justice of the New Mexico Supreme Court, having been sworn in on December 5, 1996. He served as Chief Justice during 2001 and 2002. He was appointed as a district court judge to the First Judicial District in Santa Fe and served for over 11 years, from 1985 until 1996, during which he was also president of the New Mexico District Judges Association.

Among his awards and honors, he was named one of Hispanic Business Magazine's 100 Most Influential Hispanics in America, received the Judge of the Year Award from the National Hispanic Bar Association, and received the Outstanding Lawyer Award from the New Mexico Hispanic Bar Association. He is a former president/moderator of the National Consortium on Racial and Ethnic Fairness in the Courts and remains on the Board of Directors. In 2006, the Justice received the Excellence in Jurisprudence award from the University of New Mexico Law Review. Also in 2006, he was appointed to the Board of Advisors for the Institute for the Advancement of the American Legal System, University of Denver.

As the first person in his family to attend college, he earned a Bachelor of Science degree in Business Administration from the College of St. Joseph on the Rio Grande, a Juris Doctor degree from the University of Denver School of Law, a Master of Laws degree from Harvard Law School, and an honorary Doctor of Laws Degree from the University of Denver School of Law. He taught as an adjunct professor at Georgetown University Law School and Columbus School of Law at Catholic University of America in Washington, D.C.

**Sherrie Teasley** has lived in her hometown of Beaumont, Texas, for the last 34 years. She is employed with Texas Health and Human Service Commission for 19 years with 9 of those years as a hearing officer. She graduated from Lamar University in Beaumont with a Bachelor's of Business Administration in Marketing degree. Sherrie and her husband have been foster and adoptive parents for the last eight years and currently teach a ten-week foster parent training course twice per year to prepare potential foster and adoptive parents to work with Child Protective Services and the children they serve. Sherrie is the current southwestern Regional Representative and Membership co-chair for NAHO.

**James J. Wechsler** is a judge on the New Mexico Court of Appeals. He was in private practice from 1983 until his appointment in 1994, engaging primarily in civil and administrative litigation. Previously, as an assistant attorney general, he represented the state of New Mexico in the civil and criminal prosecution of antitrust and economic crime cases and in public utility ratemaking proceedings. He currently serves as chair of the Advisory Committee on the Judicial Code of Conduct and as chair of the Judiciary Budget Committee and is a frequent presenter on judicial ethics to New Mexico judges.