

2010 CONFERENCE FACULTY

NAHO ANNUAL PROFESSIONAL DEVELOPMENT CONFERENCE | SEPTEMBER 26 - 29, 2010
DOUBLETREE HOTEL, NASHVILLE, TN

The National Association of Hearing Officials is proud to present this slate of faculty for the NAHO 2010 Annual Professional Development Conference.



TIM BAKKE - Mr. Bakke has nearly 20 years of professional experience in various areas of the technology industry. Always with a focus on innovation and the user experience, his background includes product development, R&D, UX and system design, facilitating requirements workshops, marketing and training within the software, internet and telecommunications industries. During the past few years he has been working closely with Microsoft and some of their key clients, helping build Avtex into a leading partner for their Unified Communications offerings including Exchange Server Unified Messaging, Office Communications Server, Live Meeting and Speech Server. Avtex is a Microsoft Gold Certified Partner with competencies in Advanced Infrastructure, Infrastructure Networking, Information Worker Solutions and Unified Communications.



DOUGLAS A. BLAZE - Douglas Blaze received his J.D. summa cum laude degree from Georgetown University. He was appointed dean of the College of Law in 2008. Professor Blaze joined the faculty in 1993 as director of Clinical Programs. Prior to coming to Tennessee, Professor Blaze was on a member of the law faculty at Arizona State University where he helped establish a community-based legal service clinic. He also practiced with the firm of Fennemore Craig in Phoenix, where his practice involved both commercial and tort litigation. Professor Blaze is a member and former chair of the Tennessee Alliance for Legal Services. He is also very active on various bar committees including the Tennessee Bar Association Access to Justice Committee and the Knoxville Bar Association Access to Justice Initiative. Professor Blaze is co-author of *The Law of Negligence in Arizona*. His work has been published in the *Arizona State*, *Georgetown*, *Tennessee*, and *William & Mary* law reviews. Through the National Institute for Trial Advocacy, Professor Blaze conducts trainings in professional skills for law firms and legal service organizations around the country.



PAMELA BOYD - Pamela Boyd currently serves in the Tennessee Department of Human Services as the director of the CD Attorney Unit and as counsel for the Commissioner's Designee for Appeals and Hearings. Ms. Boyd has served as attorney for the Department's administrative review process for over 10 years. She is a NAHO certified administrative law judge and graduate of Austin Peay State University in Clarksville, Tennessee with a B.S. degree in English and psychology and a M.A. degree in psychology. In 1983, Pamela received her JD from the Nashville School of Law and was employed as an associate attorney in Clarksville with Thomas N. Bateman P.C. for 2½+ years. Prior to embarking on a legal career, Pamela served in the field of mental health as a licensed psychological examiner and administrator for over 15 years. She additionally holds a Tennessee Professional Teacher Certification and has over 6 years teaching experience at the elementary, high school, and college levels.



LARRY BRIDGESMITH - Dr. Larry Bridgesmith serves as the executive director at the Institute for Conflict Resolution at Lipscomb University and as President of Creative Collaborations, LLC. He is a former managing partner in the law firms of Constangy Brooks & Smith and Waller Lansden Dortch & Davis. He remains of counsel to Miller & Martin PLLC one of the largest law firms in the state. In these roles, Mr. Bridgesmith brings over 30 years of legal experience in dispute resolution and innovative workplace strategies to clients, students and business entities alike. Mr. Bridgesmith integrates the practical, legal and academic "best practices" in dispute resolution strategies in service to his client relationships. Dr. Bridgesmith is recognized in *America's Best Lawyers* (Woodward White Inc.) and Chambers USA's *America's Leading Lawyers for Business* for his experience in labor and employment matters. He is regularly featured in the SuperLawyers in the Southeast and SuperLawyers for Business publications. He has been named a fellow in the Nashville and Tennessee Bar Foundations. Dr. Bridgesmith is an approved mediator pursuant to Tennessee Supreme Court Rule 31. He also is an approved arbitrator for the National Arbitration Forum and a panel neutral for the American Health Lawyers Association. He presently serves as the president of the Tennessee Association of Professional Mediators and is an invited member of the Tennessee Academy of Mediators and the International Academy of Mediators.



CHIEF JUSTICE CORNELIA CLARK - Born September 15, 1950, Franklin, TN; United Methodist; B.A. Vanderbilt University, 1971; M.A.T. Harvard University, 1972; J.D. Vanderbilt School of Law, 1979; Articles Editor and Editorial Board Member, *Vanderbilt Law Review*; Graduate, National Judicial College and New York University Appellate Judges Program; Private Practice, Farris, Warfield & Kanaday, 1979-1989; Past Board Member, Lawyers Association for Women, Marion Griffin Chapter; Nashville Bar Association (Second Vice President); Member, Williamson County Bar Association, Tennessee Bar Association, American Bar Association, Tennessee Lawyers Association for Women (founding member), National Association of Women Judges, American Judicature Society; Nashville, Tennessee, and American Bar Foundations (Past Chair, Tennessee Bar Foundation); American Bar Association Commission on the American Jury 2004; Past Faculty Member, American Academy of Judicial Education, National

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Chief Justice Cornelia Clark (cont'd) - Judicial College; Former Adjunct Professor, Vanderbilt University School of Law; Chairman, Tennessee Judicial Council (2006-); Harry Phillips American Inn of Court; Tennessee John Marshall American Inn of Court; Dean, Tennessee Judicial Academy (1997-1998); Board of Directors, Conference of State Court Administrators (2004-2005); Vice President, Tennessee Judicial Conference (1997-1998); previous member Supreme Court Commissions on the Rules of Civil Procedure and Technology; 2005 Liberty Bell Award recipient from the Williamson County Bar Association; appointed Circuit Judge 21st Judicial District, October 1989; elected August 1990, reelected August 1998; appointed administrative director of the Tennessee Courts, May 1999; appointed to Tennessee Supreme Court, September 2005; elected August 2006.



LAURA CLARK - Laura Clark has worked at the Tennessee DDS for 25 years, as a disability claims examiner, supervisor, and presently as a regional director since 2003. She has worked with and/or overseen the daily TN Care work process within the DDS since 1993.



ROBERT E. COOPER, JR. - Robert E. Cooper, Jr., was sworn in as attorney general for the state of Tennessee on November 1, 2006. Among the accomplishments of the Office since the appointment of Attorney General Cooper are: helping to collect \$58 million for the state in healthcare provider fraud cases involving off-label marketing of drugs, fraudulent billing, kickbacks to physicians and other illegal activities; leading state agencies to form a working group on foreclosures and filing suit against "foreclosure rescue" scam operations; and obtaining an almost \$11 million judgment against a nationwide group that targeted Ft. Campbell soldiers with predatory sales and lending practices. Prior to his appointment, Attorney General Cooper served as legal counsel to Governor Phil Bredesen from 2003 to 2006. Before joining the Governor's office, he was a partner at Bass, Berry Sims, PLC, in Nashville. Prior to his work at the firm, he served as clerk for U.S. District Judge Louis F. Oberdorfer in Washington, D.C. Attorney General Cooper has served as an adjunct professor at Vanderbilt University Law School. He is a Chattanooga native and holds a bachelor's degree from Princeton University, where he graduated magna cum laude, and a law degree from Yale University.



NANCY KRIDER CORLEY - Native of Paris, TN; graduate of Vanderbilt University (BA) and Nashville School of Law (JD with highest honors); practicing attorney in Nashville, TN; Instructor Workers' Compensation at Nashville School of Law since 1985; member of ABA, TBA (fellow), and NBA (fellow). Tenn. Constitutional Convention (Middle Tenn. V.P.); Sumner County Commissioner 1990-2006; County Legislator of the year 1999; Sumner County and Hendersonville Planning Commissions; Hendersonville League of Women Voters; Nashville Women's Political Caucus. Mother of three daughters and grandmother of seven.



KENT CUNNINGHAM - Kent Cunningham has been in the innovative field of IP communications and data center design for over twenty years, and has been heavily engaged with the leading vendors and standards bodies through countless phases of the evolving & immersive collaboration market. As an Emerging Technologies Architect for Microsoft Corporation, Kent is responsible for defining go-to-market strategies and product development roadmaps as influenced by, and tailored to meet, the unique requirements of customers within the Public Sector. His current focus is on optimizing highly available, line of business solutions which capitalize on the impacts of Social Networking, Cloud Computing, and Open Standards in today's consumerized IT model.



STEVE R. DOZIER - Steve R. Dozier was appointed by Governor Don Sundquist, on December 12, 1997, to fill the unexpired term of the late Thomas H. Shriver. Prior to his appointment, Judge Dozier had been an assistant district attorney general for nine years and had served as a team leader in the criminal courts. Judge Dozier also practiced for five years in the law firm of Williams, Smith & Dozier. Judge Dozier's career includes twenty years of service in the general sessions and criminal courts of Davidson County, which includes serving as law clerk for the Honorable J. Randall Wyatt, and an in court clerk for now Supreme Court Justice Adolpho A. Birch. Judge Dozier has experienced criminal cases from the perspective of a prosecutor, a defense attorney, a clerk, and a judge. Judge Dozier is married to Lisa Jackson Dozier. They have three daughters: Olivia, Madeline, and Phoebe. He is a native Nashvillian, receiving his undergraduate degree from Vanderbilt University and his law degree, with honors, from the Nashville School of Law.

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CAROL FLETCHER - Carol A. Fletcher is the managing attorney in the Conciliation Attorney Unit with the Division of Appeals and Hearings of the Tennessee Department of Human Services. She has been with the Division since August 2004. Prior to that she was a staff attorney with the Arkansas Department of Human Services, Office of Chief Counsel, litigating child welfare, foster care, and adoption cases in several counties in eastern Arkansas. Carol received a B.A. with distinction in political science from Hendrix College in Conway, Arkansas in 1992. She received her law degree with honors from the University of Arkansas in 1995. Carol is licensed in both Arkansas and Tennessee. Originally from Jonesboro, Arkansas, Carol now lives in East Nashville with her three cats. She still however misses the delta – the music, the food, and seeing the sun rise and fall over the Mississippi River.



LAURENCE GELLER - B.A. Colgate University, 1967, J.D. University of Buffalo, 1972. hearing officer, assistant chief hearing officer, chief referee, presiding ALJ, 1972 – 2004 state of California, Department of Social Services. Life skills coach, Camp Fiver, Poolville, NY., 2006 - . Teacher at over 25 national conferences, 1989 – present, including NAHO and NAALJ. Presenter at over 50 statewide conferences for ALJs, county welfare departments, legal services, fraud investigators. Mississippi district attorneys. Trainer at National Center for Dispute Settlement, Dallas TX. Co-author with Peter Hemenway of Last Chance for Justice: The Juror's Lonely Quest. Published articles for NAHO and NAALJ,



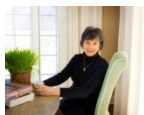
JIM GERL - Jim Gerl is a special education law consultant and a trainer of hearing officers and mediators. He is currently a special education hearing officer for four states and he also does rehabilitation and public retirement hearings in West Virginia. In addition, he has worked as an ALJ, a hearing examiner and a hearing officer for human rights and public aid cases. He has trained hearing officers from all fifty states, D.C., many territories, and three federal agencies. Jim has served as a faculty advisor for the administrative law-fair hearing program offered at the National Judicial College, and at NAHO he has presented very popular sessions on conducting and controlling a hearing, ruling on objections, special education hearings, due process, the preHearing process, and dealing with difficult lawyers and parties.



PETER HEMENWAY - B.A. cum laude, Amherst College, 1963, Certificate, Univ. of Florence, Italy, 1964, J.D., U.C. Berkeley 1967. Private practice, criminal, family law, 1967-1972. Hearing Officer, ALJ, state of California, 1972-2003. Private practice, environmental and poverty law, 2003-2009. Retired annuitant, ALJ, state of California, 2009 - Present. Teacher at over 25 national conferences, 1989 - present, including NAHO and NAALJ. Guest professor at four California law schools. Presenter at over 50 statewide conferences, for ALJs, county welfare departments, legal services, fraud investigators. Co-author with Larry Geller of Last Chance for Justice: The Juror's Lonely Quest. Published articles for NAHO, NAALJ, California Bar Public Law Section.



JULIAN MANN - Julian Mann, III is the current chief administrative law judge and director of North Carolina's Office of Administrative Hearings. He was appointed to his initial term of office in 1989 by then-Chief Justice James G. Exum, Jr. He has since been reappointed by three other North Carolina's chief justices and is presently serving his sixth consecutive term under appointment of Chief Justice Sarah Parker. From 1974 to 1989 he was engaged in the private practice of law, concentrating in administrative law litigation and serving as private legal counsel to the North Carolina Board of Architecture, North Carolina Board of Landscape Architects, North Carolina Board of Landscape Contractors, and North Carolina Veterinary Medical Board. Since 1978 he has served as adjunct faculty at North Carolina State University, teaching courses in Administrative Law, Business Law, Regulatory Law, and Architectural Law. He was the 1999 president of the National Association of Administrative Law Judiciary (NAALJ) and the 1987 chair of the Administrative Law Committee of the North Carolina Bar Association. He is a current member of the ABA's National Conference of the Administrative Law Judiciary's (NCALJ) Executive Committee, ABA Section Advisor to the Revised Model State Administrative Procedure Act, and member of the Board of Governors' Executive Committee of the North Carolina Bar Association. He was named the 2006 NCALJ Fellow, the 2007 NAALJ Fellow for his article, Due Process, A Detached Judge, and Enemy Combatants, the 2008 NAALJ Roskopf Award for Judicial Professionalism and Ethics, a 2009 NAALJ Foundation Life Fellow, and a 2010 ABA Foundation Fellow. He has authored numerous papers, including articles published in the University of North Carolina Law Journal. He is a frequent CLE presenter, primarily in the fields of special education, administrative and due process of law. He received his B.S. from the University of North Carolina, M.P.A. from North Carolina State University, and J.D. from Samford University.



SUSAN MCDONALD - Susan McDonald is a graduate of Vanderbilt University and the University of Mississippi School of Law. She is a member of the Mississippi bar and the Tennessee bar and has limited her practice to research and writing for more than ten years. She frequently conducts seminars on legal writing for state agencies, corporations, law firms, and individual attorneys.

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DEBRA MOSER - Debra Moser began her career with EEOC in January 1981 in the Little Rock Area Office. She worked in the Little Rock Area Office as an investigator for over 20 years and as outreach coordinator for three years. In April 2004, she was promoted to program analyst in the Memphis district office. As program analyst she is responsible for all outreach, education and technical assistance in Arkansas, Tennessee, and north Mississippi. In addition to her program analyst duties in the district she is assigned to the National Fair Employment Practice Agency (FEPA) Training Team and has conducted numerous training sessions across the country for Fair Employment Practice Agency (FEPA) staff. In October 2007, she relocated her office back to the Little Rock Area office and works from Little Rock in her program analyst position.



MICHELLE MOWERY JOHNSON - Ms. Mowery Johnson oversees internal and external communications for the state's social services agency with more than 5,000 employees. Works with local and national media on issues affecting or impacting DHS clients. Works closely with Governor's office to coordinate communications on social services programs/issues, like the Recovery Act. Conduct media training and briefings for key departmental staff. Ms. Mowery Johnson has more than a decade of experience in the television news business in Tennessee and Virginia, specializing in investigations, which exposed abuses in Memphis nursing homes and violence on buses in a rural Tennessee school district. Also focused on government and crime reporting. Awarded Virginia Associated Press Award for Feature Story and the Tennessee Governor's Highway Safety Award. Nominated for Emmy and Associated Press awards.



SUSAN REALE - Susan Reale was born in Louisville, KY and graduated from Davidson College, in Davidson, N.C., with a B.A. Cum Laude in English. She spent her entire junior year on a Davidson study abroad program in Wuerzburg, Germany, where she lived in an international dorm, was enrolled in the University of Wuerzburg and took all her classes in German. After graduating from college, she spent a year teaching English to Japanese junior high school students. After her experiences in Japan, Susan traveled for six months with a friend around the world to such places as New Zealand, Australia, Bali, and Java in Indonesia, Korea, Thailand, Vietnam, Singapore, Japan, and then to Greece, Italy, Germany, and the U.K., before returning to the states. Susan received her J.D. in 1999. She was recruited by Bass, Berry & Sims in Nashville, where she practiced law for two years in the Commercial Litigation section. She joined West, a Thomson Reuters business, as a government account representative in April 2001, and was promoted in January 2003 to a government account manager. Susan and her husband are proud parents of two children, ages 4 and 1.



CANDICE REED - Candice Reed serves as Counsel On Call's national director of Candidate Recruitment and Placement, as well as the executive director of its Nashville office. Prior to joining Counsel On Call, Ms. Reed practiced commercial litigation with the Nashville office of Miller & Martin PLLC. Ms. Reed is licensed to practice law in Tennessee and is a member of the Tennessee and Nashville Bar Associations. She currently serves as president of the Marion Griffin Chapter of the Lawyers' Association for Women, on the board of CASA, Inc., and was a charter member of the Tennessee Corporate Counsel Pro Bono Initiative. She is a graduate of the Tennessee Bar Association Leadership Law Class, a member of Tennessee Lawyers' Association for Women, and served on the Alumni Advisory Council at the UT College of Law for nine years.



DAVE SHEARON - Dave Shearon has served as the executive director of the Tennessee Commission on Continuing Legal Education and Specialization in Tennessee since 1987. He also directs the Tennessee Lawyers' Fund for Client Protection. He received his Masters in Applied Positive Psychology from the University of Pennsylvania in 2006, his JD from the University of Virginia in 1979, and his BS from the University of Tennessee in 1976. Shearon's work extends beyond the legal profession to include training school superintendents, aspiring principals, and teachers, MBA students, social workers, and pastoral counselors.